



GOD IN THE HIGHEST MINISTRIES

4 Mutondo Crescent, Riverside - Kitwe, Zambia
Phone: +260964470831 | Email: githmin@gmail.com
Website: www.githministries.org

2025 - 2029

STRATEGIC PLAN

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FOREWORD BY GOD IN THE HIGHEST MINISTRIES PRESIDENT

This five-year strategic plan is focused on the theme Growth and Spread of the Ministry. It embraces holistic growth both spiritual and numerical. It also incorporates geographical spread in Zambia, Africa and beyond.

It is the Ministry's belief that the plan will enhance the Mission and Vision of the Ministry and contribute greatly to the achievement of the Mandate and objectives.

- The Ministry appeals to all concerned to support the plan to ensure its realization by the end of the plan period.

Apostle Helen M, Mukumba

**GOD IN THE HIGHEST MINISTRIES (GITH)
PRESIDENT**

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ACKNOWLEDGEMENTS

GITH Ministries is highly indebted to all the Ministry Senior Bishop, Bishops, International Evangelist, Reverends, Pastors who came together to debate and craft this Strategic Plan under the Guidance of Apostle Helen Mwenya Mukumba.

We are grateful to the membership of the Kashitu Church congregation who hosted the Ministers and provided hospitality during the stay and meetings.

We are equally grateful to the Ministry's Board of Trustees who came through financially and enabled us to meet.

We pay tribute to our families who exhibited great patience during our absence from homes at the time of crafting and who supported us both materially and spiritually.

Lastly but not least, we appreciate each member of GITH Ministries in all their locations who continue to labor in God's vineyard, provide material and moral support and pray without ceasing for the Ministry and for us.

May God greatly reward all for their part in this noble work of God.

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MISSION STATEMENT

To preach the Gospel of Jesus Christ to the nations.

VISION STATEMENT

To take the Gospel of Jesus Christ to North Africa and the Middle East by the end of the Strategic Plan (2029)

CO- AND SHARED VALUES

Godly love, integrity, faithfulness, transparency, commitment

THE EXECUTIVE

President: Apostle Helen Mwenya Mukumba

Vice President: Senior Bishop Edmond Mwenya

Vice President: Bishop Henry Chansa

THE BOARD OF TRUSTEES

- Chairperson: Mr Bernard Chongo Mabo
- Vice Chairperson: Mrs Cecilia Ndhlovu
- Project Manager: Mr Harry N. Mukumba
- Treasurer: Mrs Margaret Banda
- Secretary: Mrs Sumbi M. Mukumba
- Media: Mr Christopher and Mrs Katenje Phiri

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SENIOR MINISTERS

- Bishop Write Njomba
- Bishop Alfred Musonda
- International Evangelist Hortence Njomba
- Reverend Charlotte Mutaka
- Reverend Grace Phiri
- Reverend Silupya

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SWOT ANALYSIS FOR GITH MINISTRIES

STRENGTHS	WEAKNESSES
• Prayer • General membership • Land • Manpower • Leadership • Church Buildings • Good road networks in most branches • Access to markets (for Agriculture) • Legal approved documentation • Skilled Personnel (Agric., Health, etc) • Board of Trustees	• Poor communication • Low membership/ poor church attendance • Lack of funds in Churches • Poor giving/poor tithing • Too much dependence on GITH President • Misunderstanding of leadership roles • Fear of investing • Pastors not supported by members • Depending only on one source of income • Lack of business mindedness • Church planting concentrated in rural areas • Inadequate leadership training
OPPORTUNITIES	THREATS
Availability of land for • Retreat parks (e.g. Christians), truck parks, schools, lodges, orphanages and homes for the aged • Tree planting/filling stations and • Mining • Investment opportunities for • Cooking oil production (soya/sunflower), cattle, pigs, chickens, bee keeping, fish farming, mango juice making • Hammer mills/block making • Possibility of alternative bakery methods (use of drums) • CEEC, CDF and other donor financing	• Witchcraft • Lack of unity • False prophecies • Promiscuity • Lack of resources • Misuse of treasury money • Prayerlessness • Opposing the Government/lawlessness • Inability to implement plans • Partiality • Crookedness in leadership

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STRATEGIC DIRECTIONS (GOALS)

1. Grow the Ministry spiritually and numerically
2. Investment in resource mobilization
3. Develop and maintain infrastructure
4. Raise finances and provide accountability systems
5. Establish and improve Governance structures

STRATEGIC ACTION PLAN

Strategic Direction	Actions	Time Frame	Responsible Churches	Assumptions
1. Growth of the Ministry, spiritually and numerically	1.1 Church planting, evangelism and missions	Starting 2025	All Churches	
	1.1.1 increase church membership by at least 8000 1.1.2 Gazette Ministry and Ministers	2025	Head-quarters	

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Strategic Direction	Actions	Time Frame	Responsible Churches	Assumptions
Growth of the Ministry, spiritually and numerically	1.1.3 Build and run orphanages	Starting 2025		
	1.1.4 Build and run old peoples' homes			
	1.1.5 Plant at least 5 Churches	2025		
	1.2 Establish Church and National Intercessory Groups	Starting in 2027		
	1.3 Training and development	Starting 2027		
	1.3.1 At least 10 Ministers attend Bible School	Starting 2025		
	1.3.2 Ensure members understand Ministry Doctrine, Mission and Vision	2025		
		2027		
		2026		

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Strategic Direction	Actions	Time Frame	Responsible Churches	Assumptions
2. Investment for Resource Mobilisation	2.1 Farming			
	2.1.1 cultivate 25 hectares of land			
	2.1.2 Install 250 bee hives	Start in 2025 and increase by 5 ha/year	Mulobola and Chewe	
	2.1.3 Raise 300 pigs	Start in 2025 with 50	Ming'omba	
	2.1.4 Construct 10 fish ponds	Start in 2026 (60) by end of year 2027		All churches are involved in sourcing funds for these projects
	2.2 Construct and operate		Mansa	
	2.2.1 One (1) school			
	2.2.2 One (1) lodge	Start in 2028	Mansa	A national finance committee is established
	2.2.3 One (1) filling station	Start in 2028	Mpika	
	2.2.4 One (1) Truck Parking Yard	Start in 2028	Kashitu	
	2.3 Purchase and operate a hammer mill	2027	Kashitu Mulobola	

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Strategic Direction	Actions	Time Frame	Responsible Churches	Assumptions
3. Develop and Maintain Infrastructure and equipment	3.1 Church Buildings			
	3.1.1 Complete three (3) unfinished Church Structures	Starting 2025 Starting 2026	Kamoto, Mpika, Kitwe Kafue Park Ntumpa, Kapiri, Manja Chembe Chilongoshi	Members of the Church being constructed contribute significantly especially materially
	3.1.2 Build 5 new Church Buildings	2028 2027	HQ HQ	A national assets register is kept
	3.2 Other Assets 3.2.1 Procure 2 utility vehicles	2025	HQ	
4. Raise Finances and Establish Accountability systems	4.1 Resource Mobilisation	2025	HQ and all Churches	A national Finance Committee is in place and is running
	4.1.1 Open accounts for Churches and Ministry	Starting 2025 Starting 2026 2026	All Churches HQ	
	4.1.2 Open 30 mobile booths	All Churches	All Churches	Financial systems are in place
	4.1.3 Train members in project writing	Starting 2027 Starting 2026	All Churches	

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Strategic Direction	Actions	Time Frame	Responsible Churches	Assumptions
4. Raise Finances and Establish Accountability systems	4.1.4 Source for grants and donations 4.1.5 Ministry to have K4 Million in assets and Cash 4.2 to pay Ministers and Ministers 4.3 Keep books of Accounts		HQ and all Churches All Churches HQ All Churches All Churches HQ and all Churches HQ and all Churches	A national Finance Committee is in place and is running Financial systems are in place

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Strategic Direction	Actions	Time Frame	Responsible Churches	Assumptions
5. Establish and Improve Governance Structures	1.1 Ministry Organisation Structure	2025	HQ	Members respect the structures and appreciate different roles
	1.1.1 Form organisation structure and Hierachy	2025	HQ	
	1.1.2 Define roles in the hierarchy	2025	HQ	
	1.2 Training			
	1.2.1 Conduct leadership and business training	2026	All Churches	
	1.2.2 Train leaders in ICT and social media	2026	All Churches	
	1.3 Conduct quarterly and annual meetings	Starting 2026	All members	
	1.4 Acquire and legalise lands	Starting 2026	All Pastors and Bishops	

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Total Income: K933,000
Total Expenditure: K931,100
Surplus: K1,900

FINANCING THE STRATEGIC PLAN- INCOME BUDGET

ACTIVITY	K	K	K	K	K	K
CHURCH PLANTING AND EVANGELISM						
Increase church membership by at least 8000	12000	15000	18000	21000	24000	
Gazette Ministry and Ministers						
Build and run orphanages						
Build and run old peoples' homes						
Plant at least 5 Churches						
Establish Church and National Intercessory Groups						
Training and development						
At least 10 Ministers attend Bible School						
Members understand Ministry Doctrine, Mission and Vision						
INVESTMENT						
Farming						
Cultivate 25 hectares of land	9000	45000	45000	45000	45000	
Install 250 bee hives		2500	2500	2500	2500	
Raise 300 pigs		60000	60000	60000	60000	
Construct 10 fish ponds			35000	35000	35000	
Other investments						
Construct and operate 1 school						
Construct and operate 1 lodge						
Construct and operate 1 filling station						
Construct and operate 1 Parkin Yard						
Purchase and operate 1 hammer mill			5000	7000	12000	
Church Buildings						
Complete three (3) unfinished Church Structures						
Build 5 new churches						
Other Assets						
Procure 2 utility vehicles		20000	25000	30000	30000	
Procure 5 motor bikes						
Procure 10 bicycles						
RESOURCE MOBILISATION						
Open accounts for Churches and Ministry						
Open 30 mobile booths						
Train members in project writing		20000	30000	30000	30000	
Source for grants and donations						
To pay Ministers and Ministers						
Keep books of Accounts						
GOVERNANCE						
Form organisation structure and Hierachy						
Define roles in the hierarchy						
Conduct leadership and business training						
Train leaders in ICT and social media						
Conduct qurtely and annual meetings						
Acquire and legalise lands						
			20000	20000	20000	

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Total Income: K933,000
Total Expenditure: K931,100
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FINANCING THE STRATEGIC PLAN-EXPENDITURE BUDGET

STRATEGIC PLAN BUDGET						
ACTIVITY	K	K	K	K	K	
Church planting, evangelism and missions						
Increase church membership by at least 8000	2000	2000	2000	2000	2000	
Gazette Ministry and Ministers	1000					
Build and run orphanages			15000	15000	30000	
Build and run old peoples' homes			20000	20000	20000	
Plant at least 5 Churches	2000	2000	3000			
Establish Church and National Intercessory Groups	500	500	600	600	700	
Training and development						
At least 10 Ministers attend Bible School	6000		6000			
Members understand Ministry Doctrine, Mission and Vision	1000	1000				
INVESTMENT						
Farming						
Cultivate 25 hectares of land		30000	30000			
Install 100 bee hives	2000	2000	2000	2000	2000	
Raise 300 pigs		6000	6000	6000	6000	
Construct 10 fish ponds			10000	10000	4000	
Other investments						
Construct and operate 1 school				30000	30000	
Construct and operate 1 lodge				40000	40000	
Construct and operate 1 filling station				40000	40000	
Construct and operate 1 Parkin Yard			100000			
Purchase and operate 1 hammer mill			15000	1500	1500	
Church Buildings						
Complete three (3) unfinished Church Structures			15000			
Build 5 new churches			15000	18000	20000	
Other Assets						
Procure 2 utility vehicles				40000	40000	
Procure 5 motor bikes				30000	30000	
Procure 10 bicycles	20000		20000			
Resource Mobilisation						
Open accounts for Churches and Ministry	5000					
Open 30 mobile booths	3000					
Train members in project writing	1500					
Source for grants and donations	3000	1500	1000	2000	2000	
To pay Ministers and Ministers			10000	12000	15000	
Keep books of Accounts	200					
Governance						
Form organisation structure and Hierachy	1000					
Define roles in the hierarchy	1000					
Conduct leadership and business training		3500		3500		
Train leaders in ICT and social media		3500		3500		
	49200	52000	270600	276100	283200	931100

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THANK YOU

The President
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